



Privacy chart

In order to comply with the General Data Protection Regulation (GDPR) 2016/679 from April 27th 2016 and other regulations applicable, and to favour transparency, we invite you to read the Privacy Chart hereunder.

The aim is to inform you on how Wemanship collects and uses your private data and how you can control this use. Wemanship commits to protect the private life and the personal data of the people visiting our website.

Generally, you can visit our website without providing any personal data about yourself. However, in order to access some parts of our websites and/or for you to request specific information or services, we may need to collect personal data from you which we will process for the purposes described hereunder. These purposes are justified by our legitimate interest to make sure that you enjoy the experience when visiting our website and interacting with us.

In operating our website we may collect and process the following data about you:

Details of your visits to our website and the resources that you access, including, but not limited to, traffic data, location data, weblogs and other communication data.

Information that you provide by filling in forms on our website, such as when you registered for information or make a purchase.

Information provided to us when you communicate with us for any reason.

Wemanship processes the personal data of different people. If you have a doubt about the use of your data or for any other question you can contact gdpr@wemanship.com

1. If you are a candidate:

Wemanship collects and handles the following personal data:

- Your personal identification data (name, first name...)
- Your contact details (email address, phone number...)
- The information mentioned on your resume
- Any data you chose to communicate

Those data are collected through our website forms and professional social networks (LinkedIn...) and or during events organised by Wemanship.

The purpose of the data processing is justified by our legitimate interest to make the application process easy for you. If the outcome is positive and you decide to stay with us, we will use your data to prepare your work contract. Otherwise we will keep your data during 5 years to contact you when we have opportunities matching your profile. As a consulting firm, Wemanship could share some of your personal data from your resume with our current clients and/or potential clients.

If you are a candidate, please note that if you are not hired, we will delete the information you shared with us at the latest two (2) years after you shared the information.



During Wemanship events, pictures and/or videos could be taken and used by Wemanship for its internal and/or external communication. This will be processed with your consent.

We invite you to consult our "[Candidates Data Policy](#)" available on our website for more information about these.

2. If you download content from our website

By downloading e-books from our website you agree that your name and email address will be handled by Wemanship.

3. If you work for one of our suppliers

Wemanship collects and processes the personal data that it obtained from the supplier itself through past professional interactions. This data includes name, email address, company's name. It is processed in the legitimate interest of Wemanship in order to ensure the proper functioning of Wemanship.

4. If you work for one of our clients or prospects

Wemanship collects and processes the personal data that it obtained from the client itself through past professional interactions and/or through the client's website. This data includes name, email address, position, professional activity, company's name. It is processed in the legitimate interest of Wemanship in order to ensure the proper functioning of Wemanship.

5. In any case:

Only the appropriate departments within Wemanship and its IT service providers have access to your data. Your personal data is not sent outside of the EEC. Except if agreed otherwise, your data the necessary time to pursue the end for which it was processed.

Your rights:

As defined by the GDPR, you have the following rights:

1. The right to be informed
2. The right of access
3. The right to rectification
4. The right to erasure
5. The right to restrict processing
6. The right to data portability
7. The right to object



How long do we keep your data?

When you are an existing client, we will keep your personal data as long as our contractual and/or business relationship lasts. We may then place your personal data in an intermediary database for five (5) years after our contractual and/or business relationship lasts.

If you are a prospect with no established contractual and/or business relationship, we will not keep your data for longer than three (3) years after you last contacted us.

Finally, the log information we may collect for the security, maintenance and improvement purposes mentioned above will not be kept longer than one (1) year after collection.

Sharing of your Personal Data with other entities of the group
Wemanship is an international organisation.

Whilst we have distinct legal entities (e.g., country subsidiaries) in different European countries, our internal processes and infrastructure are international in scope and nature and generally cross-country borders. Accordingly, you should be aware that we may share your personal data with other entities of Wemanship and transfer it to countries in the world where we have data centres or otherwise do business.

Cookies

We may on occasion gather information regarding your computer whilst you are on our website. This enables us to improve our services and to provide statistical information regarding the use of our website to our advertisers where appropriate.

Such information will not identify you personally it is statistical data about our visitors and their use of our site. This statistical data does not identify any personal details whatsoever.

Similarly to the above, we may gather information about your general internet use by using a cookie file. Where used, these cookies are downloaded to your computer automatically.

This cookie file is stored on the hard drive of your computer as cookies contain information that is transferred to your computer's hard drive. They help us to improve our website and the service that we provide to you. All computers have the ability to decline cookies. This can be done by activating the setting on your browser which enables you to decline the cookies. Please note that should you choose to decline cookies, you may be unable to access particular parts of our website. Our advertisers may also use cookies, over which we have no control. Such cookies (if used) would be downloaded once you click on advertisements on our website.

We invite you to consult our "[Cookie Policy](#)" available on our website for more information about these.

Contact

For any question concerning our Privacy Policy, you can contact us through email (gdpr@wemanship.com). You can also contact us through mail (Wemanship, rue des Pères Blancs 4, 1040 Bruxelles).